



DEPARTMENT OF THE ARMY  
HEADQUARTERS, UNITED STATES ARMY 20TH CBRNE COMMAND  
(CHEMICAL, BIOLOGICAL, RADIOLOGICAL, NUCLEAR, EXPLOSIVES)  
6573 HAVRE DE GRACE STREET, BUILDING 5016  
ABERDEEN PROVING GROUND, MD 21005-5201

AFCB-CG

JUN 09 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: 20th CBRNE Command Policy Letter No. 8, Commander's Safety Policy

1. References.

- a. Army Regulation (AR) 385-10 (The Army Safety Program) 27 November 2013.
- b. AR 385-63 (Range Safety), 30 January 2012.
- c. Army Techniques Publication (ATP) 5-19 (Risk Management), 9 August 2014.
- d. U.S. Army Forces Command (FORSCOM) 385-1 (FORSCOM Safety Program), 7 January 2015.
- e. CBRNE 385-1 (20th CBRNE Safety Program), 1 February 2016.

2. Applicability. This policy applies to all Soldiers and employees assigned or attached to the 20th CBRNE Command, and supplements the standard reporting requirements outlined in paragraph 1.

3. Purpose. I expect all 20th CBRNE Command personnel to demonstrate safe practices at all times. All personnel within the 20th CBRNE Command will read and comply with all safety policies, Army safety regulations, and complete all required safety training. This includes all operations, training, garrison activities, while on leave, passes and driving to and from work. Safety is an issue of force protection, a way to preserve our force so that we can take the fight to the enemy. Simply stated, unsafe practices and conduct degrades our combat readiness.

4. Commanders will ensure that their unit's safety program is in accordance with all regulations. Unit commanders and supervisors at all levels are directed to review their safety program to verify compliance with applicable regulatory guidance. For those commanders who have delegated the authority to monitor and enforce safety policies to subordinate leaders within their command, I am directing that appropriate comments be placed on their Officer Evaluation Report/Non-Commissioned Officer Evaluation Report support forms and Civilian Evaluation Support Form or Counseling record to provide a tool for measuring their performance. Commanders, at all levels, are further directed to place similar comments on their own support forms to reflect their supervisory

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responsibilities with respect to their safety program. I also expect each commander to maintain a proactive safety awards program to recognize and reward achievements in accordance with CBRNE 385-1.

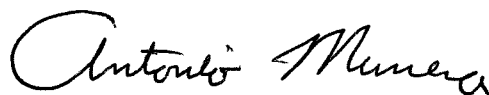
5. Leaders at all levels within the Command must establish a climate that is conducive to the integration of the risk management process. They must be proficient with the risk management process, embrace it and cultivate it into our operational culture. Battalion Commanders will begin the Army Readiness and Assessment Program at the assumption of command in accordance with FORSCOM 385-1, and utilize the results as a tool to improve their command climate and safety practices.

6. Safety is directly related to taking care of our personnel and our combat readiness. I will not tolerate a Soldier or Civilian being injured or killed through a lack of proper supervision or negligence within the command. We will not wait until someone is injured or killed to examine our practices. Unsafe performance is unacceptable. If you see an unsafe act, take action to stop it and report it. It is your duty! Our Soldiers and Civilians deserve no less.

7. Supersession. This policy supersedes the 20th CBRNE Command Policy Letter No. 8, Command Safety Policy, dated 18 November 2019.

8. Expiration. This policy remains effective until superseded or rescinded.

9. The point of contact for this policy is the Risk Management Office at commercial (410) 306-2772 or DSN 458-2772.



ANTONIO V. MUNERA  
Brigadier General, USA  
Commanding

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DIRECTOR, CBRNE ANALYTICAL AND REMEDIATION ACTIVITY (CARA)

HQ STAFF, 20TH CBRNE COMMAND