



DEPARTMENT OF THE ARMY  
HEADQUARTERS, UNITED STATES ARMY 20TH CBRNE COMMAND  
(CHEMICAL, BIOLOGICAL, RADIOLOGICAL, NUCLEAR, EXPLOSIVES)  
6573 HAVRE DE GRACE STREET, BUILDING 5016  
ABERDEEN PROVING GROUND, MD 21005-5201

JUN 09 2020

AFCB-CG

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: 20th CBRNE Command Policy Letter No. 6, Equal Opportunity (EO)  
Complaint Processing Procedures

1. References.

a. Army Regulation (AR) 600-20 (Army Command Policy), Chapter 6, Appendix C,  
6 November 2014.

b. U.S. Army Forces Command, ACCG, Commanding General Policy Memorandum  
No. 4 – Equal Opportunity (EO) Complaint Procedures.

2. Applicability. This policy applies to all Soldiers and employees assigned or attached  
to the 20th CBRNE Command, and supplements the standard reporting requirements  
outlined in paragraph 1.

3. Purpose. This memorandum is to reaffirm my commitment to equality for every  
Soldier, Civilian and their Family members and to ensure that all personnel in this  
command know the complaint processing procedures related to EO.

4. Soldiers, Civilians and Family members who believe they have been discriminated  
against because of race, color, religion, national origin, sex (to include gender identity)  
or sexual orientation, have the right to file a complaint. Our Soldiers, Civilians and their  
Families have the additional right to thorough and expedient investigations of their  
grievances when they perceive an injustice, incident or unfair treatment. All personnel  
that file a complaint are protected from threats or acts of reprisal for doing so.

5. The chain of command has primary responsibility for processing complaints of  
discrimination. Although we encourage using the chain of command, it will not serve as  
the only channel available to the complainant. If the complainant feels uncomfortable in  
filing a complaint with his/her chain of command, or should the complaint be against a  
member of the chain of command, there are alternate channels available.  
Complainants may file with someone in a higher echelon of their chain of command  
such as the Inspector General, Chaplain, Provost Marshal, Medical Agency Personnel,  
Staff Judge Advocate or the Housing Referral Office.

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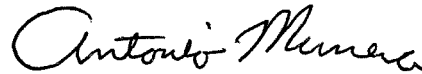
6. This command will process all complaints in accordance with AR 600-20. All leaders will ensure that our Soldiers, Civilian and Family members are fully aware of the procedures for having their complaint heard. Leaders must make it clear that unlawful discrimination or harassment will not be practiced, condoned or tolerated. Commanders will ensure that everyone understands this policy.

7. This policy letter will be given the widest possible dissemination and will be used during new Soldier orientation programs. A copy of this letter will be permanently posted on unit bulletin boards and in work areas.

8. Supersession. This policy supersedes 20th CBRNE Command Policy Letter No. 6, EO Complaint Procedures, dated 18 November 2019.

9. Expiration. This policy remains effective until superseded or rescinded.

10. Point of contact for this policy is the 20th CBRNE Command EO Office at commercial (410) 306-2625 or DSN 458-2625.



ANTONIO V. MUNERA  
Brigadier General, USA  
Commanding

DISTRIBUTION:

COMMANDER, HHC, 20TH CBRNE COMMAND  
COMMANDER, 48TH CHEMICAL BRIGADE  
COMMANDER, 52D ORDNANCE GROUP (EOD)  
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HQ STAFF, 20TH CBRNE COMMAND