



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY 20TH CBRNE COMMAND
(CHEMICAL, BIOLOGICAL, RADIOLOGICAL, NUCLEAR, EXPLOSIVES)
6573 HAVRE DE GRACE STREET, BUILDING 5016
ABERDEEN PROVING GROUND, MD 21005-5201

AFCB-CG

JUN 09 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: 20th CBRNE Command Policy Letter No. 2, Ethics and Standards of Conduct

1. References.

- a. Standards of Ethical Conduct for Employees of the Executive Branch (5 CFR 2635).
- b. Supplemental Standards of Ethical Conduct for Employees of the Department of Defense (5 CFR 3601).
- c. Standards of Conduct for Employees of the Department of Defense Directive (DODD 5500.07).
- d. Secretary of Defense Memorandum for All Department of Defense Employees, Subject: Ethical Standards for All Hands, 4 August 2017.
- e. Joint Ethics Regulations (DoD 5500.07-R).
- f. Principles of Ethical Conduct for Government Officers and Employees (Executive Order 12674).
- g. 18 U.S.C. 201-209, 216 (Criminal Ethics Statutes).
- h. Joint Travel Regulations.
- i. Army Regulation 600-200.

2. Purpose. Public service is an honor and a privilege, and incurs solemn obligations of public trust. Members of this command must place loyalty to the Constitution and to ethical principles and law above private gain and other personal interests. Performance of duties will be in keeping with the highest traditions of military and civilian service, and this command will lead by ethical example.

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3. Applicability. Members of this command will adhere to standards of conduct required of all Soldiers, and Army Civilians as prescribed in the listed references. These references provide Army personnel with guidance on a multitude of ethical issues including the avoidance of conflicts of interest, gifts, travel, and many other areas.

4. Policy

a. Members of this command will endeavor to avoid any actions that may create the appearance of a violation of law or ethical standards. The focus is not solely only on whether a specific rule or an exception exists that permits a course of action. Instead, members should ask whether the action would cause an outside observer to question their impartiality or integrity.

b. Members will use Federal Government equipment and property, including communications systems, only for official purposes or authorized purposes as approved by their supervisor. Members are required to use official time in an honest effort to perform official duties and may not ask subordinates to perform tasks outside their official duties.

c. Members will travel responsibly, and should exercise the same care traveling at Government expense that a prudent person would exercise if traveling at personal expense. Traveling responsibly includes using the least expensive transportation mode, parking facilities, public transportation, or rental vehicle. Travel should only be used when alternate means such as secure video teleconference, or web-based communication is insufficient to accomplish the objectives.

d. To ensure that all members are in compliance with the rules of ethical conduct, a legal review is required for the following actions:

(1) Involvement with any Non-Federal Entity (NFE) in a personal capacity beyond simple attendance (for example, serving on a board, serving as an advisor, etc.).

(2) Involvement with any NFE in an official capacity.

(3) Attendance at any NFE conference if on official time or in an official capacity.

(4) Speaker or logistical support to any NFE.

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(5) Any offer of free attendance, travel, or other gifts associated with an NFE conference or event.

(6) Any fundraising or endorsement requests.

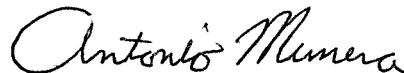
(7) Acceptance of any gift offered by a prohibited source or due to official position.

e. Members of this command should request the advice of the Command Ethics Counselor prior to taking any action when there is any doubt, however slight, as to the presence of a possible ethics concern.

5. Supersession. This policy supersedes 20th CBRNE Command Policy Letter No. 2, Ethics and Standards of Conduct, dated 18 November 2019.

6. Expiration. This policy will remain in effect until superseded or rescinded.

7. Point of contact for this policy is the Command Judge Advocate at (410) 306-2743 or the Command Ethics Counselor at (410) 306-2729.



ANTONIO V. MUNERA
Brigadier General, USA
Commanding

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